



JOB POSTING (INTERNAL & EXTERNAL) PART-TIME COMMUNITY- BASED VICTIM SUPPORT WORKER

VLMFSS is a non-profit organization that offers free and confidential services with immigrant and refugee women, children and their families who are experiencing family violence.

JOB SUMMARY

The Community-Based Victim Support (CBVS) program worker is proficient in English and fluent in Cantonese/Mandarin. The CBVS program provides services with victims/survivors of violence in relationships, particularly criminal offenses such as physical assault, sexual assault, harassment, and other gender-based criminal offences. The program works closely with police-based victim services programs in the Lower Mainland.

Required Qualifications:

Education

- Relevant university degree (Social Work, Psychology or Criminology); or diploma/certificate in social services; or extensive work-related experience and participation in related continuing education programs
- Knowledge of dynamics of gender-based violence, and acculturation issues impacting immigrant, refugee and visible minority families and children
- Knowledge of the BC Violence Against Women in Relationships (VAWIR) policy and Victims of Crime Act (VOCA)

Experience:

- Work experience with women, children, and families from various ethno-cultural backgrounds who experience/witness violence
- Experience in providing cross-cultural sessions in individual and/or group settings using trauma-informed & evidence-based practice, psycho-educational and strength-based approaches
- Demonstrated ability to conduct cross-cultural assessment to identify risk and protective factors and determine the impact of the violence experienced/witnessed to develop safety planning, and support to the victim/survivor.
- Experience to work cooperatively and respectfully with diverse professionals from educational, legal, and other members of the community

Other Requirements:

- Proficient in using office equipment, software applications and ability to run online/virtual programs.
- Maintenance of confidentiality regarding organizational operations, fiscal management, and donor information

Requirement: Satisfactory Criminal Record Check

Location: Burnaby, BC

Hours of Work: 14 hours/week up to March 31st, 2021; possibility of extension based on funding

Salary: \$ 21.92 - \$25.53 per hour

Closing Date: This position is open until filled

Please email your resume and cover letter to: lakshmi@vlmfss.ca, Executive Assistant/HR Coordinator

Only short-listed candidates will be contacted for interviews. Thank you for your interest.